

HOUSE BILL 3239
By Davidson

a*122/1991

AN ACT to amend Chapter 1 of the Private Acts of 1989, as amended by Chapter 122 of the Private Acts of 1991, and any acts amendatory thereto, relative to employees of the city of Springfield.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Article VIII, Section 4, of Chapter 1 of the Private Acts of 1989, as amended by Chapter 122 of the Private Acts of 1991, and any acts amendatory thereto, is amended by deleting the current Section 4 in its entirety and by substituting instead the following:

Section 4. Nepotism prohibited. No relative of an elected city official shall be hired by the city. No relative of the city manager shall be hired or employed by the city. Relative is defined as a parent; foster parent; parent-in-law; child; spouse; brother; foster brother; sister; foster sister; grandparent; grandchild; son-in-law; brother-in-law; daughter-in-law; sister-in-law; or any other family member who resides in the same household. No person who is a member of the immediate family of an employee shall be hired by the city. The immediate family is defined as the employee's spouse, children, father, mother, brother or sister who may or may not reside in the same household or any other family member who resides in the same household. No person

who is a relative of an employee shall be employed by the city to work in the same department.

SECTION 2. This act shall have no effect unless it is approved by a two-thirds (2/3) vote of the legislative body of the city of Springfield. Its approval or nonapproval shall be proclaimed by the presiding officer of the legislative body of the city of Springfield and certified to the secretary of state.

SECTION 3. For the purpose of approving or rejecting the provisions of this act, it shall be effective upon becoming a law, the public welfare requiring it. For all other purposes, it shall become effective upon being approved as provided in Section 2.

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